



# Carroll County Sheriff's Office

## FY 2026 Pay Grades - Ranges

Effective July 03, 2025

Corrections					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
D01	<i>Correctional Deputy I</i>	\$24.83	\$45.01	51,647	93,621
D01A	<i>Correctional Deputy - Probationer</i>	\$25.57	\$27.13	53,186	56,431
D02	<i>Correctional Deputy II</i>	\$26.34	\$46.36	54,788	96,429
D02A	<i>Correctional Deputy - Lateral</i>	\$26.27	\$27.47	54,642	57,138
D02B	<i>Correctional Deputy - rehire / reinstated</i>	\$26.27	\$27.47	54,642	57,138
D03	<i>Correctional Deputy III</i>	\$27.13	\$47.75	56,431	99,320
D04	<i>Correctional Corporal - IV</i>	\$30.74	\$51.00	63,940	106,080
D05	<i>Correctional Sergeant - V</i>	\$33.81	\$54.46	70,325	113,277
D06	<i>Correctional Lieutenant - VI</i>	\$37.87	\$59.22	78,770	123,178
D07	<i>CD VII - n/a</i>	n/a	n/a	n/a	n/a



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Law Enforcement					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
P05	<i>Deputy Sheriff Recruit</i>	\$28.34	\$39.20	58,948	81,536
P06	<i>Deputy Sheriff Probationer</i>	\$29.32	\$43.89	60,986	91,292
P07	<i>Deputy Sheriff First Class</i>	\$30.69	\$47.12	63,836	98,010
P07A	<i>Deputy Sheriff First Class - lateral</i>	\$31.67	\$47.79	65,874	99,404
P07B	<i>Deputy Sheriff First Class - rehire/reinst</i>	\$31.67	\$47.79	65,874	99,404
P08	<i>Master Deputy</i>	\$35.80	\$59.40	74,464	123,552
P09	<i>Corporal</i>	\$41.78	\$65.34	86,903	135,908
P10	<i>Sergeant</i>	\$47.34	\$71.88	98,468	149,511
P11	<i>Lieutenant</i>	\$54.61	\$80.50	113,589	167,440



**Carroll County Sheriff's Office**  
**FY 2026 Executive Pay Grades - Ranges**  
*Effective July 03, 2025*

Corrections					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
D08	<i>Correctional Captain - VIII</i>	<i>\$42.79</i>	<i>\$83.84</i>	89,004	174,388
D09	<i>Correctional Major - IX</i>	<i>\$47.07</i>	<i>\$92.22</i>	97,906	191,818
D10	<i>n /a</i>	<i>n /a</i>	<i>n /a</i>	<i>n /a</i>	<i>n /a</i>
D11	<i>Correctional Colonel (Warden) - XI</i>	<i>\$64.82</i>	<i>\$120.45</i>	134,826	250,536

Law Enforcement					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
P12	<i>Captain</i>	<i>\$61.71</i>	<i>\$116.90</i>	128,357	243,152
P13	<i>Major</i>	<i>\$67.88</i>	<i>\$128.84</i>	141,191	267,988
P14	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
P15	<i>Colonel</i>	<i>\$74.67</i>	<i>\$140.76</i>	155,314	292,781

Civilian					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
W41	<i>Bureau Chief</i>	<i>n /a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
W42	<i>Director</i>	<i>\$74.67</i>	<i>\$140.76</i>	155,314	292,781



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## FY 2026 Pay Grades - Ranges

Effective July 03, 2025

Civilian					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
W02	Administrative Assistant	\$21.56	\$40.63	44,845	84,511
W04	Records Unit Technician	\$22.70	\$42.77	47,216	88,962
W06	Unit Coordinator	\$22.86	\$43.07	47,549	89,586
W07	Accounts Receivable / Admin Coord	\$23.73	\$44.71	49,359	92,997
W08	Senior Records Unit Technician	\$25.77	\$48.55	53,602	100,984
W09	Accounts Payable / Asset Mgmt / Buyer	\$25.06	\$47.22	52,125	98,218
W10	Media Relations Specialist	\$26.93	\$50.73	56,015	105,519
W11	Court Security Deputy	\$24.23	\$45.65	50,399	94,952
W12	Grants Coordinator / Buyer	\$27.45	\$51.71	57,096	107,557
W14	Digital Records Technician	\$28.91	\$54.47	60,133	113,298
W15	Digital Records Coordinator	\$30.19	\$56.34	62,796	117,188
W17	Crime Analyst	\$28.50	\$53.70	59,280	111,696
W19	IT Support Technician	\$26.52	\$49.96	55,162	103,917
W20	Forensic Services Technician	\$28.15	\$53.04	58,552	110,324
W21	Correctional Specialist	\$26.05	\$49.08	54,184	102,087
W22	Accounting Coordinator	\$30.44	\$56.82	63,316	118,186
W23	Risk / Safety Coordinator	\$30.27	\$56.49	62,962	117,500
W24	Fleet Coordinator	\$25.95	\$48.89	53,976	101,692
W25	Quartermaster	\$26.51	\$49.95	55,141	103,896
W26	HR Specialist	\$27.05	\$50.97	56,264	106,018
W27	Polygraph Examiner	\$31.32	\$59.00	65,146	122,720
W29	Digital Forensic Investigator	\$35.58	\$65.11	74,007	135,429
W30	Records Unit Supervisor	\$32.59	\$61.39	67,788	127,692
W32	Forensic Services Supervisor	\$34.21	\$63.54	71,157	132,164
W34	Hiring Coordinator	\$30.12	\$56.74	62,650	118,020
W36	Administrative Operations Manager	\$33.68	\$63.45	70,055	131,976
W38	Correctional Specialist Manager	\$35.18	\$64.38	73,175	133,911
W40	IT Project Lead	\$38.57	\$72.66	80,226	151,133