



Carroll County Sheriff's Office

FY 2025 Pay Grades - Ranges

Effective July 18, 2024

Corrections					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
D01	<i>Correctional Deputy I</i>	\$23.76	\$43.07	49,421	89,586
D01A	<i>Correctional Deputy - Probationer</i>	\$24.47	\$25.96	50,898	53,997
D02	<i>Correctional Deputy II</i>	\$25.21	\$44.36	52,437	92,269
D02A	<i>Correctional Deputy - Lateral</i>	\$25.20	\$26.35	52,416	54,808
D02B	<i>Correctional Deputy - rehire / reinstated</i>	\$25.20	\$26.35	52,416	54,808
D03	<i>Correctional Deputy III</i>	\$25.96	\$45.69	53,997	95,036
D04	<i>Correctional Corporal - IV</i>	\$29.41	\$48.80	61,173	101,504
D05	<i>Correctional Sergeant - V</i>	\$32.36	\$52.12	67,309	108,410
D06	<i>Correctional Lieutenant - VI</i>	\$36.24	\$56.67	75,380	117,874
D07	<i>CD VII - n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>

Law Enforcement					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
P05	<i>Deputy Sheriff Recruit</i>	\$27.12	\$37.51	56,410	78,021
P06	<i>Deputy Sheriff Probationer</i>	\$28.05	\$42.00	58,344	87,360
P07	<i>Deputy Sheriff First Class</i>	\$29.43	\$45.09	61,215	93,788
P07A	<i>Deputy Sheriff First Class - lateral</i>	\$30.31	\$45.73	63,045	95,119
P07B	<i>Deputy Sheriff First Class - rehire/reinst</i>	\$30.31	\$45.73	63,045	95,119
P08	<i>Master Deputy</i>	\$34.26	\$56.84	71,261	118,228
P09	<i>Corporal</i>	\$39.98	\$62.53	83,159	130,063
P10	<i>Sergeant</i>	\$45.30	\$68.78	94,224	143,063
P11	<i>Lieutenant</i>	\$52.26	\$77.04	108,701	160,244



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Corrections					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
D08	<i>Correctional Captain - VIII</i>	\$40.95	\$79.77	85,176	165,922
D09	<i>Correctional Major - IX</i>	\$45.04	\$87.74	93,684	182,500
D10	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
D11	<i>Correctional Colonel (Warden) - XI</i>	\$62.65	\$115.75	130,312	240,760

Law Enforcement					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
P12	<i>Captain</i>	\$59.05	\$110.68	122,824	230,215
P13	<i>Major</i>	\$64.96	\$121.75	135,117	253,240
P14	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
P15	<i>Colonel</i>	\$71.46	\$133.92	148,637	278,554

Civilian					
Grade	Job	Hourly Rate		Annual Salary	
		Min	Max	Min	Max
W41	<i>Bureau Chief</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
W42	<i>Director</i>	\$71.46	\$133.92	148,637	278,554



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W02	<i>Accounting Admin / Accts Payable</i>	\$ 21.08	\$ 39.71	\$ 43,847.00	\$ 82,597.00
W04	<i>Records Unit Technician</i>	\$ 21.55	\$ 40.60	\$ 44,824.00	\$ 84,448.00
W06	<i>Unit Coordinator</i>	\$ 21.91	\$ 41.28	\$ 45,573.00	\$ 85,863.00
W08	<i>Senior Records Unit Technician</i>	\$ 24.78	\$ 46.68	\$ 51,543.00	\$ 97,095.00
W09	<i>Accounting Admin / Asset Mgmt</i>	\$ 23.38	\$ 44.04	\$ 48,631.00	\$ 91,604.00
W10	<i>Admin / Media Relations Specialist</i>	\$ 25.43	\$ 47.90	\$ 52,895.00	\$ 99,632.00
W11	<i>Court Security Deputy</i>	\$ 23.30	\$ 43.90	\$ 48,464.00	\$ 91,312.00
W12	<i>Grants Coordinator / Buyer</i>	\$ 25.23	\$ 47.53	\$ 52,479.00	\$ 98,863.00
W14	<i>Digital Records Technician</i>	\$ 27.99	\$ 52.73	\$ 58,220.00	\$ 109,679.00
W15	<i>Digital Records Coordinator</i>	\$ 28.80	\$ 53.74	\$ 59,904.00	\$ 111,780.00
W17	<i>Crime Analyst</i>	\$ 26.06	\$ 49.09	\$ 54,205.00	\$ 102,108.00
W19	<i>IT Support Technician</i>	\$ 24.89	\$ 46.89	\$ 51,772.00	\$ 97,532.00
W20	<i>Forensic Services Technician</i>	\$ 27.18	\$ 51.20	\$ 56,535.00	\$ 106,496.00
W21	<i>Correctional Specialist</i>	\$ 25.04	\$ 47.18	\$ 52,084.00	\$ 98,135.00
W22	<i>Accounting Coordinator</i>	\$ 27.71	\$ 51.71	\$ 57,637.00	\$ 107,557.00
W23	<i>Risk / Safety Coordinator</i>	\$ 28.20	\$ 52.62	\$ 58,656.00	\$ 109,450.00
W24	<i>Fleet Coordinator</i>	\$ 24.96	\$ 47.02	\$ 51,917.00	\$ 97,802.00
W25	<i>Quartermaster</i>	\$ 25.50	\$ 48.04	\$ 53,040.00	\$ 99,924.00
W26	<i>HR Specialist</i>	\$ 25.69	\$ 48.40	\$ 53,436.00	\$ 100,672.00
W27	<i>Polygraph Examiner</i>	\$ 29.13	\$ 54.88	\$ 60,591.00	\$ 114,151.00
W29	<i>Digital Forensic Investigator</i>	\$ 33.01	\$ 60.41	\$ 68,661.00	\$ 125,653.00
W30	<i>Records Unit Supervisor</i>	\$ 30.23	\$ 56.95	\$ 62,879.00	\$ 118,456.00
W32	<i>Forensic Services Supervisor</i>	\$ 31.91	\$ 59.27	\$ 66,373.00	\$ 123,282.00
W34	<i>Hiring Coordinator</i>	\$ 28.95	\$ 54.54	\$ 60,216.00	\$ 113,444.00
W36	<i>Administrative Operations Manager</i>	\$ 30.00	\$ 56.51	\$ 62,400.00	\$ 117,541.00
W38	<i>Correctional Specialist Manager</i>	\$ 33.00	\$ 60.39	\$ 68,640.00	\$ 125,612.00
W40	<i>IT Project Lead</i>	\$ 36.73	\$ 69.21	\$ 76,399.00	\$ 143,957.00