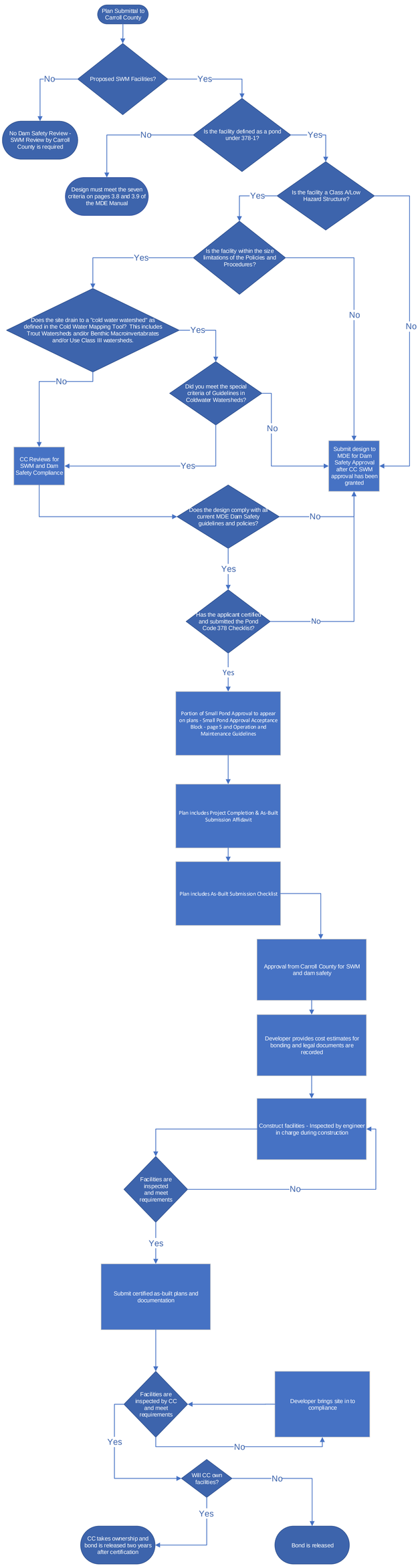Small Pond Approval Process